

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NASA (and below)

For 1st Quarter 2022 for period ending December 31, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Number of Complaints Filed	33	62	36	39	20	3
Number of Complainants	29	59	32	36	19	3
Repeat Filers	3	3	3	3	1	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	16	27	22	12	13	0
Color	7	11	7	9	7	1
Religion	1	2	3	5	2	1
Reprisal	22	38	19	23	13	2
Sex	19	28	14	18	6	0
PDA	0	0	0	0	0	0
National Origin	3	7	6	8	5	0
Equal Pay Act	1	1	0	0	0	0

Age	17	19	14	17	10	0
Disability	17	20	13	16	1	0
Genetics	0	0	0	0	0	0
Non-EEO	2	7	0	1	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	3	5	6	5	2	0
Assignment of Duties	5	1	1	1	0	1
Awards	1	2	1	0	0	1
Conversion to Full Time/Perm Status	0	1	0	0	0	0
Disciplinary Action						
Demotion	0	2	0	1	0	0
Reprimand	1	1	1	0	0	0
Suspension	0	3	1	0	0	0
Removal	0	1	1	3	1	0
Other	0	1	0	0	0	0
Duty Hours	0	1	0	0	0	0
Perf. Eval./ Appraisal	6	8	8	4	1	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	24	34	19	23	9	2
Sexual	0	0	0	2	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	2	1	1	0	0	0
Promotion/Non-Selection	4	15	5	10	7	1
Reassignment						
Denied	2	1	0	0	2	0

Directed	1	4	2	3	1	0
Reasonable Accommodation Disability	9	6	4	7	1	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	1	0	0	1	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	1	2	1	0	0
Termination	2	5	2	6	2	0
Terms/Conditions of Employment	4	4	5	6	4	1
Time and Attendance	3	1	3	2	0	0
Training	4	2	2	0	1	0
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	283.10	243.42	245.51	230.55	208.05	155.80
Average number of days in final action	253.00	245.90	353.00	89.87	42.88	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	276.63	248.00	256.73	237.89	207.62	152.50
Average number of days in final action	36.50	33.60	48.64	35.06	35.64	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	308.57	256.15	237.86	221.33	212.00	169.00

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Age	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data												
	Previous Fiscal Year Data										2022Thru12-31		
	2017		2018		2019		2020		2021				
	#	%	#	%	#	%	#	%	#	%	#	%	#
Total Number Findings	0		1		0		0		1		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	1	100	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment													

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Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	100	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		1		0	

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Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2022Thru12-31						
	2017	2018	2019	2020	2021							
Total complaints from previous Fiscal Years	56		61	59	35	28	46					
Total Complainants	36		39	44	26	21	35					
Number complaints pending												
Investigation	0		0	0	0	0	7					
ROI issued, pending Complainant's action	0		1	0	0	0	1					
Hearing	39		42	43	33	27	38					
Final Agency Action	10		12	11	0	0	0					
Appeal with EEOC Office of Federal Operations	9		7	17	17	11	9					
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data					2022Thru12-31						
	2017	2018	2019	2020	2021							
Pending Complaints Where Investigations Exceed Required Time Frames	2		0	1	2	0	0					